



Job opening: Change Leader - Production

Job opening, Zwijndrecht

If you have the knowledge, experience, and especially the passion in your vocation to help us further professionalise our company in the area of change management, we would love to hear from you.

Sime Darby Oils Zwijndrecht Refinery B.V. (SDO) is an international manufacturer of natural vegetable oils and fats for food, animal feed, and the technical industries in Europe. Building on our history of tradition stretching back over more than a century, we are constantly looking for ways to innovate and adapt in terms of new technologies, production methods and management. To help ensure our success in these endeavours, we are looking for an uncompromising, enthusiastic Change Leader - Production for our head office and factory in Zwijndrecht, the Netherlands.

What does your job as Change Leader entail?

We are looking for a Change Leader - Production to join the Transformation Office. The Change Leader is part of the Transformation Office which manages the transformation of the business for up to two years to achieve a sustainable change in the organization. The role is considered part of a growth path for high potentials within the organisation. The Change Leader is seconded to the production department.

Key responsibilities are:

- Set production management standards in planning, daily work, skill building and team management;
- Support initiatives on technical and efficiency improvements;
- Implement and help prepare standardized performance management reviews;
- Coach management, operations change agents, shift leaders, and operators;
- Create decision models for production, sales, technical decisions;
- Coach root cause problem solving sessions;
- Create detailed project implementation plans;
- Set daily priorities for the production management.

What are your capabilities as a Change Leader?

You have a Bachelor or Master degree in Engineering or business with min. 5 years of experience in production of operations, with knowledge about process industry. Other skill requirements are:

- Professional:
 - Understand and has experienced in building a lean way of working;
 - Has experience in project management of technical or engineering projects;
- Technical:
 - Ability to learn technical systems quickly;
 - Project management background;
 - Thorough knowledge of process industries;

- Behavioral:
 - Bias to action, take fast decisions;
 - Prioritizes easily;
 - Resilient and can cope with stress;
 - Process-minded;
 - Mindful and sensitive to human aspects;
 - Able to communicate compellingly and concisely;
 - Creates enthusiasm and brings people to action;
 - Self-Starter.

- Excellent knowledge of Dutch and English language, both spoken and written

What does Sime Darby Oils have to offer you?

As a Change Leader, you get a job that offers a lot of variety, with plenty of opportunity for growth *and* an **attractive salary**. You work in a friendly group of professionals in a casual working environment. If you have the commitment, we can offer you an interesting career in an innovative and multimedia-based manufacturing environment, with the **prospect of a permanent contract** on the conclusion of a one-year contract.

We have our own collective agreement offering **good fringe benefits**, such as 30 holidays, 3 ADV days and we dedicate a lot of care and attention to an extensive, high-quality employee orientation programme. In addition to standard benefits like **travel allowance** and **collective health insurance**, we offer a results-oriented **bonus scheme** and an **attractive pension scheme**.

Application

Do you feel this is a unique opportunity for you?

Please send us your CV and a cover letter via the following link: <https://bit.ly/2uCyajd>, explaining why you are right for the job and the difference you can make.

This posting is intended for direct applicants only. Strictly no recruitment agencies, resellers, etc.