

# Vacancy

## Transformation Officer



A Sime Darby Plantation Company

*Sime Darby Plantation is the global leader in sustainable certified palm oil products. Sime Darby Unimills is part of Sime Darby Plantation and is one of the main suppliers of vegetable oils and fats for the food industry in Europe. The employees work passionately on the products, with sustainability as a common thread running through all activities. Together with the client we work on developing new innovative products. The Dutch factory and the office is located in Zwijndrecht.*

### Transformation Officer (TO)

The Transformation Officer is part of the Transformation Office, which manages the transformation of the business for up to two years, and supports to achieve a sustainable change in the organization. The role is a unique opportunity and considered part of a growth path for young potentials within the organisation.

### About the role

The Transformation Officer:

- Reports to the Chief Transformation Officer
- Supports the CTO to oversee the transformation of all business processes, including sales, production, maintenance, quality, planning, procurement, and support functions
- Supports development of clear case for change, desired outcomes, accurate scope, clear roles and decision-making, as well as communication
- Prepares, supports and follows up on the weekly follow-up meetings to ensure delivery of the transformation programme
- Interfaces with project owners, and prepares them for Executive meetings
- Measures transformation related metrics in addition to financial ones
- Coaches and trains line management in various transformation tasks, including problem solving, reporting, and prioritizing
- Identifies areas for change and tackles roadblocks
- Together with CFO, manages cash to measure the impact of the transformation
- Creates and manages solid dashboard reporting with clear transformation related metrics, and communicating them to employees

### About you

You have a university degree (e.g. Business Administration), max. 3 years' work experience, are up for a challenge, biased to make impact and eager to learn.

### Other requirements

- Relevant work experience is not necessary, the right working attitude is
- Relevant work experience during study or internships is an advantage.
- You are an advanced Excel user, experience with ERP systems (e.g. SAP) is an advantage
- Fluent Dutch and English in word and writing
- You have good communication skills and possess good advice skills
- Competencies: team player, pro-active, development-oriented, independent thinking / working, integrity, mindful and sensitive to human aspects, creative and solution-oriented, critical, constructive and analytical
- You have affinity with a production environment

### Application

Do you feel this is a unique opportunity for you?

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Please apply via the following link: <https://bit.ly/2TwLO22>